

## LBA/BCBA-Supervisor

If participation in the establishment, maintenance, and expansion of an ABA program meeting or exceeding the field's standards sounds like fun to you, we have your job waiting. And as a bonus, it's in the most beautiful region of Virginia.

The Connections Program is the branch of Compass Counseling Services of VA dedicated to the provision of in-home ABA services to persons with developmental disabilities, most often Autism Spectrum Disorder, from the ages of 18 months to 21 years.

Connections has current openings in Central VA to include Richmond, Culpeper, and Charlottesville.

All candidates must be Board Certified Behavior Analysts and have or be eligible for licensure as a Licensed Behavior Analyst in Virginia along with at least one year of direct experience working with children and/or adolescents with Autism Spectrum Disorder, and have a Master's Degree.

Good candidates should also have supervisory experience.

Ideal candidates should have these qualifications, but also meet our workplace standards:

We desire people who are not just analytical, but are also passionate about serving persons with developmental disabilities. We value integrity, compassion, the desire to learn and improve, and the willingness to work with and support others. We offer competitive compensation, flexible scheduling, and a full-time benefits package.

Compass Counseling offers the following compensation:

- Competitive pay
- Flexible scheduling
- Benefits package
- Advancement opportunities
- Employee bonuses
- Mileage reimbursement
- Access to resource libraries for toys and activities
- An initial training program that meets RBT standards and continued career support

Comprehensive Benefits for full-time employees Include:

- Health insurance
- Dental insurance
- 401K retirement plan with up to 5% employer match after first year
- Life Insurance
- Paid time off

Advance your career and give back to your field by joining our leadership team at Compass Counseling Services of Virginia. Compass has a distinguished reputation for quality and excellence in its multiple locations across the state of Virginia. Compass is a mature organization

that is known for its commitment to excellence, professional integrity, and a positive work environment.