



Pioneering Possibility

Candidate Search: Senior Behavior Analyst

The Faison Center, located in Richmond VA, is a non-profit organization committed to educating and treating individuals with developmental disabilities. Programs are designed to provide resources for an individual's entire lifespan, starting at diagnosis and continuing into adulthood, including day school services, clinical services, summer and adult residential and day programs. The Faison Center's foundational methodology is Applied Behavior Analysis and is affiliated with Teachers College at Columbia University and the Kennedy Krieger Institute at Johns Hopkins University.

The Faison Center is expanding and is in need of an experienced leader for the Faison School. The School currently serves approximately 160 students per day and is expanding. To accommodate this growth Faison is seeking a Senior Behavior Analyst. The Senior Behavior Analyst's primary duties involve supervising and guiding BCBA's in student service delivery and program administration. This individual will also work closely with school directors on both educational and administrative initiatives. They assist in performing some of the daily leadership functions of the school program, as well implementing new program objectives devised by the Director of Education & Research Coordinator and performing vital administrative tasks under the direction of the Director of Administration.

This position offers a competitive salary and benefits package, as well as relocation funds.

Primary Responsibilities

- Provides guidance and oversight to ABA Program Supervisors in assigned school programs
- Assist in designing and evaluating performance improvement initiatives
- Carries a fluid caseload of select students who need additional expertise and support
- Fulfills the duties of supervisees, if necessary
- Assists in the recruitment and placement of new students
- Develop and conduct trainings relevant to educational services
- Oversee administrative tasks such as student transportation, incident reporting, crisis management, and other tasks as assigned

Candidate Qualifications:

Education and Experience

- Master's degree or PhD in related area (behavior analysis, special education, etc.) required
- Hold or be eligible within six months for behavior analysis licensure in Virginia; once obtained, must maintain appropriate license to remain in position
- Minimum five years experience as a BCBA (school setting preferred)
- Virginia special education teacher licensure preferred

Essential Physical Requirements

- Lift 50 pounds
- Bend at all joints fluently, move in and out of and maintain a kneeling position for up to five minutes
- Reach in all directions and grasp using both hands
- Move quickly in both confined and open spaces to avoid safety issues
- Maintain balance while lowering to a half squat position

To learn more and apply, visit <https://faisoncenter.org/job/senior-behavior-analyst/>