



DEPARTMENT OF BEHAVIORAL HEALTH AND DEVELOPMENTAL SERVICES

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Behavioral Consultant Program Supervisor Needed!

Eastern State Hospital in Williamsburg, Virginia, invites applications for the position of **Psychologist I / Behavioral Consultant**. Reporting directly to the Psychology Director, duties and responsibilities consist of the following:

1. Provide supervision and oversight of the behavior management team, a staff of 4-5 people known as BEEP (Behavior Enhancement and Enrichment Program).
2. Liaison to clinical leadership and treatment teams, with provision of training to facility on behavioral disorders and management.
3. Provide services in behavioral management principles for both psychiatric and ID/DD persons committed to a state psychiatric facility.
4. Implementation of specific patient behavior plans and development/provision of group experiences to address specific issues.
5. Develop a relationship with nursing staff and other disciplines to provide on-the-job training in the behavioral principles and training in recognizing target behaviors.
6. Assist the team psychology representative with collection of behavioral data to ensure reliability in observing, counting and responding to target behaviors.

Minimum Qualifications

1. Undergraduate or graduate degree in Applied Behavioral Analysis (or Psychology, with a primary focus in ABA).
2. Demonstrated experience conducting Functional Assessment Interviews (FAIs) to assess treatment needs.
3. Demonstrated experience in developing, writing and implementing individualized treatment service plans (ISPs).
4. Demonstrated experience in data collection, recording ISP and active behavior plan implementation.

5. Demonstrated experience in coordination of group interventions, including educational and processing group modalities.
6. Demonstrated experience participating in meetings focused on patient care (e.g. interdisciplinary treatment meetings).
7. Demonstrated ability to interact with patients on unit to increase effectiveness of Behavior Plan, and to model strategies for staff.
8. Demonstrated experience in evaluating the needs of discharge-ready patients, and coordinating off-grounds visits to assist patients in accepting placements.
9. Demonstrated experience conducting literature and medical record reviews as relevant to patient specific treatment needs.
10. Demonstrated experience scheduling and conducting effective in-service training sessions with unit staff and ongoing training sessions.

Preferred Qualifications:

1. Board Certified Behavioral Analyst.
2. Demonstrated experience with persons with severe and persistent mental illness (SPMI), intellectually or developmentally disabled (ID/DD), and/or criminal justice involved (forensic).

Learn more and apply here:

- The main website for Commonwealth of Virginia employment postings is <https://virginiajobs.peopleadmin.com/>
- The direct link to the position is <https://virginiajobs.peopleadmin.com/postings/113819>

This current listing is open until June 29th.

Eastern State Hospital is an equal employment opportunity and affirmative action employer, and prohibits discrimination of applicants and employees without regard to race, gender (including sexual harassment, sexual orientation, gender identity and pregnancy), color, national origin, religion, age, veteran's status, political affiliation, or disability.