



**Butterfly Effects is hiring for BCBAs and BCaBAs in our Virginia Markets!**

Virginia Beach \* Chesapeake \* Norfolk \* Suffolk \* Newport News \* Hampton

**JOB SUMMARY:** The right candidate will be integral to ensuring the highest possible treatment outcomes for families affected by ASD. As a member of the Butterfly Effects Interdisciplinary Team, the BCBA designs and manages individualized behavior programming including: supervising direct 1:1 treatment service, developing individualized goals/objectives, conducting behavior assessments, individualizing client treatment plans/curricula, and managing RBTs.

**WHAT WE OFFER:**

- Full and Part Time positions available
- Highly competitive compensation packages based on experience
- Benefit packages for full-time employees, including:
  - Medical, Dental, & Vision coverage
  - Life Insurance and Supplemental Insurance programs
  - PTO and Holidays
  - 401K
  - Relocation Assistance
- Registration, Travel, and hotel for local ABA conference (for full time BCBAs)
- CEUs and professional development opportunities
- Company issued laptop
- Participation in work groups, research projects, and activities to expand the company culture and spread community awareness
- Supportive work setting designed to develop staff in a positive employee culture

**QUALIFICATIONS:**

- Master's degree in Applied Behavior Analysis or related field for BCBAs (Bachelor's Degree for BCaBA candidates)
- BCBA Certification - Must hold a current certification by the BACB or scheduled to take the certification exam. BCBAs and BCaBAs that require additional experience will be enrolled in our BCBA mentorship program.
- Must be eligible for a Behavior Analyst license in the State of Virginia
- Minimum of 1 year experience providing services to individuals with developmental disabilities in a home setting

**COMPANY OVERVIEW:** Butterfly Effects, headquartered in Deerfield Beach, Florida, is a leading provider of center-based, in-home and in-school ABA therapy for clients on the autism spectrum. Butterfly Effects currently serves clients in 9 states and 30 markets. Butterfly Effects prides itself on being the advocate for parents while providing therapy with professionalism and unparalleled transparency, resulting in meaningful change that lasts a lifetime. Founded in 2005, the Company has been recognized by Inc. For more information about Butterfly Effects, please visit [www.butterflyeffects.com](http://www.butterflyeffects.com).

*Butterfly Effects is an Equal Opportunity Employer and it is our policy to provide equal employment opportunities to all people without regard to age, race, color, creed, religion, national origin, disability, gender, sexual orientation, veteran status, or any other basis prohibited by statute, and to promote the full realization of an inclusive employment and service policy*